**Nursery Grower**

**Urgently hiring**

**Job details**

Salary

$55,000 - $75,000 a year

Job Type

Full-time

Number of hires for this role: 1

**Qualifications**

* + Bachelor's (Preferred)
  + US work authorization (Preferred)

**Full Job Description**

$5000 signing bonus

The Nursery Grower is responsible for the overall growing operations at Arid Solutions Nursery, located in Phoenix Arizona. They will be overseeing the nursery operations and ensuring plant production is optimized to assure healthy and hardy plants are ready and available for our wholesale operations. They should possess a passion and understanding of plants, a “green thumb,” and team leadership skills. This position works under the direction of the General Manager to assure all plant production is done in accordance with ASN standards and guidelines.

Key Duties and Responsibilities

* Overseeing all plant propagation and production operations.
* Managing a diverse group of employees.
* Maintaining accurate inventory levels by ensuring production management and growing/propagation responsibilities are completed accurately and in a timely fashion, and by following proper processes to ensure production is maximized and cost efficient.
* Leading and enforcing all safety guidelines and directives.
* Forecasting, budgeting and providing input into long term grow plan.
* Overseeing all chemical applications made to crops and providing proper identification and diagnosis of plant disease.
* Reviewing the results of and ordering outside analysis of soil and plant tissues if necessary.
* Conducting monthly reviews of grow times, plants per acre, etc., for production.
* Making recommendations as to variety selections, production methods, etc.
* Setting production plans, keeping production on budget and in best-practices.
* Ordering seeds, plants, fertilizer, chemicals, and supplies as needed.
* Producing production reports, and analysis to help identify problems and improvement opportunities.
* Working with Propagation manager to develop seeding, watering, fertilizing, spraying, and bumping.
* Overseeing the hiring, staffing, managing, and directing production staff.
* Working with Sr. Management to assure production plan matches market demand and goals.
* Serving as a subject matter expert (SME) for, and working with external suppliers, government agencies, store personnel, and other company officials as needed.
* Performing other duties and tasks as assigned.

Qualifications: Knowledge, Skills & Abilities

* Five + years’ experience in nursery management or related environment required.
* Five + years of plant propagation or comparable growing experience required.
* Basic computer skills are necessary and experience with Slice software preferred.
* Hold a valid Arizona Pesticide applicator license preferred.
* Detailed orientation with a passion for working with plants, people, and numbers.
* Reliable, responsible, and self-motivated, with ability to work independently with minimal supervision.
* Aptitude in decision-making and problem solving.
* Ability to work well with others.
* Experience with Excel and other MS Office applications including Word.  
  Strong time management, attention to detail, organizational skills and follow through.
* Strong communication skills, both oral and written.

Education

A four-year degree in Ag Management, Horticulture, or related field of study and/or training (or equivalent knowledge gained through formal education, specialized training, or additional job experience)

Arid Solutions is a Drug-Free Workplace. As a federal contractor with safety-sensitive position we adhere to Federal regulations.

Arid Solutions provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

Pay: $55,000.00 - $75,000.00 per year

Benefits:

* 401(k)
* 401(k) matching
* Dental insurance
* Disability insurance
* Health insurance
* Health savings account
* Paid time off.
* Relocation assistance
* Vision insurance

Schedule:

* 10-hour shift
* Holidays
* Monday to Friday
* On call
* Weekend availability

Supplemental Pay:

* Signing bonus

Ability to Commute/Relocate:

* Phoenix, AZ 85040: Reliably commute or planning to relocate before starting work (Preferred)

Education:

* Bachelor's (Preferred)

Work Location:

* One location

Work Remotely:

* No